The Ecclesiastical Parish of All Saints, Cleadon



Annual Report 2013

and

Agenda for the

Annual Vestry Meeting

&

Annual Parochial Church Meeting
6.00pm Sunday 2 March 2014

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Evening Prayer

O God, make speed to save us.

O Lord, make haste to help us.

Lead your people to freedom, O God. And banish all darkness from our hearts and minds.

Jesus says, 'Repent, for the kingdom of heaven is close at hand.' So let us turn away from our sin and turn to Christ, confessing our sins in penitence and faith.

Most merciful God,
Father of our Lord Jesus Christ,
we confess that we have sinned
in thought, word and deed.
We have not loved you with our whole
heart.

We have not loved our neighbours as ourselves.

In your mercy forgive what we have been, help us to amend what we are, and direct what we shall be; that we may do justly, love mercy, and walk humbly with you, our God. Amen.

May the God of love and power forgive you and free you from your sins, heal and strengthen you by his Spirit, and raise you to new life in Christ our Lord. **Amen.**

Blessed are you, sovereign God, our light and our salvation; to you be glory and praise for ever.
You led your people to freedom by a pillar of cloud by day and a pillar of fire by night.

May we who walk in the light of your presence acclaim your Christ, rising victorious, as he banishes all darkness from our hearts and minds.

Blessed be God, Father, Son and Holy Spirit: **Blessed be God for ever.**

Hymn
Almighty God,
to whom all hearts are open,
all desires known,
and from whom no secrets are hidden:
cleanse the thoughts of our hearts
by the inspiration of your Holy Spirit,
that we may perfectly love you,
and worthily magnify,
that we may perfectly love you,
and worthily magnify
your holy name;
through Christ our Lord, amen,
Through Christ our Lord, amen.

The day is almost over, and the evening has come; let us pray with one heart and mind.

Silence is kept.

As our evening prayer rises before you, O God, so may your Spirit come down upon us to set us free to sing your praise for ever and ever.

Amen.

Agenda for the 2014 Vestry Meeting Sunday 2 March.

- 1. Minutes of the Vestry Meeting 2013
- 2. Churchwardens Report including the Annual Report on the Terrier and Inventory
- 3. Election of Churchwardens

Evening Prayer (cont.)

The Magnificat (The Song of Mary) is said
My soul proclaims the greatness of the Lord,
my spirit rejoices in God my Saviour; *
he has looked with favour on his lowly servant.

From this day all generations will call me blessed; * the Almighty has done great things for me and holy is his name.

He has mercy on those who fear him, * from generation to generation.

He has shown strength with his arm * and has scattered the proud in their conceit,

Casting down the mighty from their thrones * and lifting up the lowly.

He has filled the hungry with good things * and sent the rich away empty.

He has come to the aid of his servant Israel, * to remember his promise of mercy,

The promise made to our ancestors, * to Abraham and his children for ever.

Luke 1.46-55

Glory to the Father and to the Son and to the Holy Spirit; as it was in the beginning is now and shall be for ever. Amen.

Hymn

A rich young man came to ask of Christ:
"Good teacher, will you tell me,
What must I do for eternal life?
I've kept your laws completely."
"Sell all you have, give to the poor,
Then heaven's treasure shall be yours."
How hard for those who are rich on earth
To gain the wealth of heaven.

Now Jesus sat by the off'ring gate
As people brought their money:
The rich they filled the collection plate;
The widow gave a penny.
"Now she's outgiven all the rest Her gift was all that she possessed."
Not what you give but what you keep
Is what the King is counting.

O teach me Lord to walk this road,
The road of simple living;
To be content with what I own
And generous in giving.
And when I cling to what I have
Please wrest it quickly from my grasp;
I'd rather lose all the things of earth
To gain the things of heaven.

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Gathering our prayers and praises into one, as our Saviour has taught us, so we pray

Our Father in heaven,
hallowed be your name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those who sin against us.
Lead us not into temptation
but deliver us from evil.
For the kingdom, the power,
and the glory are yours
now and for ever.
Amen.

Agenda for the Annual Parochial Church Meeting 2014

- 1. Apologies for Absence
- 2. Minutes of the APCM 2013
- 3. Reports of the PCC
 - 3.1. Electoral Roll
 - 3.2. Proceedings of the PCC
 - 3.3. PCC membership
 - 3.4. Treasurer's Report and Accounts
 - 3.5. Deanery Synod Report
- 4. Group Reports
- 5. Change to Elections to the PCC
- 6. Elections
 - 6.1. Elections to the PCC
 - 6.2. Appointment of Sidespeople
- 7. Appointment of the Independent Examiner
- 8. Vicar's Report

Evening Prayer (cont.)

Hymn

My heart is filled with thankfulness
To Him who bore my pain;
Who plumbed the depths of my disgrace
And gave me life again;
Who crushed my curse of sinfulness
And clothed me in His light
And wrote His law of righteousness
With pow'r upon my heart.

My heart is filled with thankfulness
To Him who walks beside;
Who floods my weaknesses with
strength
And causes fears to fly;
Whose ev'ry promise is enough
For ev'ry step I take,

Sustaining me with arms of love And crowning me with grace.

My heart is filled with thankfulness
To him who reigns above,
Whose wisdom is my perfect peace,
Whose ev'ry thought is love.
For ev'ry day I have on earth
Is given by the King;
So I will give my life, my all

So I will give my life, my all, To love and follow him.

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The Peace

May the peace of God, which passes all understanding, keep our hearts and minds in Christ Jesus. **Amen.**

The peace of the Lord be always with you and also with you.

Let us offer one another a sign of peace, God's seal on our prayers.

Agenda for the first Parochial Church Council Meeting 2014/2015

In the Upper Room of the Parish Hall

- 1. Elections
 - 1.1. Lay Vice-Chair
 - 1.2. Treasurer
 - 1.3. Secretary
- 2. Any Other relevant Business

Minutes of Vestry Meeting 2013

The Vestry meeting was held in the Parish Hall on Sunday 21 April 2013, attended by 30 people. The Rev'd Vernon Cuthbert chaired the meeting.

1. The minutes of the vestry meeting for 2012

were approved without dissent.

2. The Churchwardens' report

The Churchwarden's report on page 13 of the Annual Report 2012 was accepted. The vicar expressed his thanks to the wardens for their support and hard work in the previous year.

3. Election of Churchwardens.

There were two nominations for election of Churchwardens, Mrs. Anne Hudson and Mr. Keith Higgin. There being no other person seeking election, the above were duly appointed for one year as Churchwardens.

Churchwardens' Report

The Bishop's Visitation was a Diocesan-wide event in Durham Cathedral in May, when we were sworn in by Bishop Justin.

We meet with Vernon most Monday's and find these informal sessions useful for planning, discussion and information sharing.

Parish Administrator Yvonne Woolston and cleaner Lesley White both decided to leave and we have welcomed Shirley Newton and Samantha Stamp as their successors. They have settled well into their new roles and their hard work in maintaining cleanliness and the smooth running of the Parish site is much appreciated.

The Chapter House is proving to be a great asset and looked particularly splendid when full of visitors as we joined the nation to celebrate the Queen's Diamond Jubilee in June. We participated in The Big Jubilee Lunch and a Service of Celebration in Sunderland Minster.

Pupils from Cleadon Primary School visited Church for Experience Pentecost and Harvest. These occasions are fun and learning opportunities for young and adults alike. It is always a pleasure to welcome Young Saints and Saintlets into worship on Sunday mornings, but the younger congregation numbers are decreasing.

This year has seen the commissioning of the Ministry Development Team and a successful Christmas Tree Festival.

The Terrier and Inventory have been checked and found to be in good order.

We would like to thank all those in our congregation who continually offer their time, effort and skills in serving both the Church and our local community.

Finally, thank you for your support and understanding during last year.

Keith Higgin and Anne Hudson

This concluded the Vestry Meeting for 2013.

Minutes of APCM 2013

The Vestry meeting was held in the Parish Hall on Sunday 21 April 2013, attended by 30 people. The Rev'd Vernon Cuthbert chaired the meeting.

1. Apologies for Absence

Apologies were received from 21 people.

2. Minutes of the APCM for 2012

The minutes were accepted as an accurate record of the meeting.

3. Reports of the PCC

PCC reports had been previously circulated within the Annual Report. All were accepted without comment except where noted below.

3.1. Electoral Roll

No comments

3.2. Proceedings of the PCC

No comments.

3.3. PCC Membership

No comments

3.4. Treasurers Report

The Treasurer gave a brief explanation of the financial statement for the year

3.4.1. Because of the size and turnover of the funds held by the PCC, it had been confirmed that the accounts could be constructed on a payments and receipts basis, a simpler approach than an accruals method of accounting.

3.4.2. A number of transfers were made between accounts during the year, to facilitate payments to the contractor for the building of the Chapter House. These were summarised on Page 17 of the Financial Statement.

3.5. Deanery Synod.

No comments

4. Organisation Reports for the year 2013

Listed on pages 22 to 35 of the 2012 Annual Report.

5. Elections

Moyra Day, Robina Lawson, Mandy Forster were elected to the PCC for a period of 3 years.

5.2. Election of Sidespeople.

In accordance with previous practice it was agreed that these people would be appointed by the churchwardens.

6. Appointment of Independent Examiner.

It was agreed that the Treasurer would approach Ms. Caroline Mulley with a view to re-appointing her as our Independent Examiner.

7. Vicars Report

In January 2012 we welcomed the new bishop of Durham, Justin Welby, when he came to bless our new Chapter House extension. There was a sense of excitement and anticipation in his appointment within the Diocese. It was inconceivable then that he would be appointed the 105th Archbishop of Canterbury before the year was out and before he had been a Bishop for a full year. The summer saw the Diocese embarking on a new method of funding its Mission and Ministry. Instead of a request for a specific amount from each parish as its share of the cost of Mission and Ministry and not being certain just how much of that would be provided, each parish was invited to offer what it could contribute to the common fund. Here at All Saints we increased the Parish Share offer in 2013 over the amount that had been requested in 2012. This summer we are invited to offer our Parish Share for 2014. This approach to turning the Parish Share system on its head will lead to a greater confidence in what is currently available to support Mission and Ministry within the Diocese.

This is effectively a similar method that we use in the parish. Each October we encourage everyone to offer what they can in planned giving for the coming year so that we may plan accordingly. During 2012 we planned to renew the electrics and replace the heating within the Old Schoolroom. We didn't plan to replace the boiler for the Parish Hall but needed to. This time last year when I reported that the Hall boiler was nearing the end of its life I wasn't expecting this to occur before the year's end. These things sometimes happen, which is why we try to ensure that there are adequate reserves available for the unexpected. Last year, excluding the major Church and Hall expenditure, we spent an average of £1571 each week. Are you sharing in helping us all to meet this?

The completion of the Chapter House largely resolved the completion of the plans made following the 'Vision Day' some 12 years earlier in 2001. Through the 'Open Doors' project we have renewed the heating and electrics, along with new flooring and main entrance door. There is access to all without any steps to the worship area and Chapter House extension. Through the project we have literally opened the doors so that anyone can use the worship area for prayer during the day on week-days and the coffee drop-in sessions each morning in the Old Schoolroom are developing into an appreciated facility.

One reason to highlight the ending of the Open Doors Project is to recognise that often it takes time to achieve significant changes. During that time it can appear that little is happening or changing but upon looking back we can see that much has happened. Hopefully this will encourage us. It also highlights the need to recast our vision for our development as a parish as we seek to walk and work with God in Cleadon. Last year we focused on prayer in Lent to assist our walking and working with God. We must not lose sight of prayer just because it is not a specific focus.

During the year the PCC took a decision for us to become a Shared Ministry Parish. In November the Bishop of Jarrow, Mark Bryant, commissioned us in this direction. It is a positive statement that Ministry (and of course participation in the Mission of God) belongs to the whole worshipping community. It is wonderful that there is a well developed pastoral network that has been in operation for many years, shared with the Methodists in Cleadon. This decision to be a Shared Ministry

builds upon that experience of Ministry being undertaken by many but it also highlights that it is a responsibility of all of us to be involved, not as a help to the Vicar but because we are called to it by our baptism.

A Shared Ministry Development team was selected and appointed. They share with me the task of developing the sharing of Ministry. This is at the very beginning and is something that will take some time before arriving at the point of seeing some concrete examples. We will be required to retain appropriate patience.

Another brave decision made was to change the format of our pre-Christmas event. Instead of the Christmas Bazaar we held a Christmas Tree Festival over the last week-end in November. We purchased 30 Christmas Trees (artificial so that they could be re-used) and invited groups from within the Church and the Village to decorate one of them. In all we had 25 of these decorated and placed across the whole site. We invited the community to view them on Friday evening along with mince pies and mulled wine and during Saturday when a few stalls and refreshments were available also on Sunday afternoon. The emphasis was on fun, not funds. It was good to see a large number of what might be called our fringe, as well as some visitors that we had not seen before. It is always difficult to change what we do, but we need to always reflect on the ways in which we connect with the community that we minister to and recognise any changes in the context of what we do.

A significant way that we connect with our community is through the Cleadon Village Church of England Primary School. A year ago there was a report published called "The Church School of the Future Review" often referred to in shorthand as the 'Chadwick Report'.

This looks at the challenges to the Church School system and the defining characteristics of Church Schools. In addition it looks at how the Church School family may grow and support it needs and builds upon the Dearing Report of 2001 which "urged all elements in the Church community to look afresh at the way that they work together" in the interests of all schools. Nationally the Church of England educates approximately 1 million children, in

Cleadon we have 420 pupils at the Village School and there are about 1,000 at Whitburn Academy. This is significantly more than the total congregations of all the churches within Whitburn, Cleadon and East Boldon of all denominations. The report identifies strong concerns that the wider church does not place a high enough value on its schools and the teams that support them.

For the last decade, Church Schools have been seen by many senior people in the Church to stand at the centre of the Churches Mission to the nation, in recognition that there are as many children in Church Schools as there are Sunday worshipers in Church. This, though, is not to see schools as providing pew fodder but enabling every pupil to have a life enhancing encounter with the Christian faith and the person of Jesus Christ. The Dearing Report will impact upon the partnerships that our Village School makes and develops and one of those is with us in our local Church. How do we and can we support them in the endeavour of putting faith and spiritual development at the heart of what they do?

This 'relating' to the Church School is part of the wider task of relating to the community that we sit within and it is tied in with the development of a Shared Ministry. How we relate and the quality of the relationships that we have is a key aspect of portraying the love of God and the values of his Kingdom. It is not to say that we agree on everything or that we are perfect, but it is to say that we can cope with diversity and we are all needing God's forgiveness and Spirit to enable us to become who he wants us to be.

Each year the composition of the PCC changes as one third of the elected members retire. I would like to thank Linda, Helen and Ernie, and Mandy for the service that they have given. Last year we elected two casual vacancies for a two year period in error before we found this out. Moyra Day graciously stepped down from the election but agreed to serve as the Hon. Secretary for one year and so was co-opted onto the PCC.

Thank you, Moyra, for the work that you have undertaken, especially as you had no experience of the workings of the PCC before the appointment.

This year Edna Nichol is stepping down from taking Communion to those unable to join us as an extension of our worship in their home. We thank her for her Ministry to these people. Marjorie Barnes is stepping back from administering the rota of Bible readers in our worship; once again thanks are due to her for this service to us.

There are many others who serve, be it in administration, in worship, in pastoral contexts or by proclaiming Christ in their daily living. Giving hospitality to enable all to come is an important expression of God's love. Without all who do these things the life of this worshipping community we call All Saints Cleadon would be significantly poorer. Thank you to you all.

There being no further relevant business, the Annual Parochial Church Meeting for 2012 concluded.

Report of the PCC

for the year ended 31 December 2013

Administrative information

All Saints' Church is situated in Cleadon Lane, Cleadon, Sunderland, SR6 7UU. It is part of the Church of England's Diocese of Durham. The correspondence address is c/o All Saints' Parish Hall, Sunderland Road, Cleadon, Sunderland SR6 7UR.

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has responsibilities for the maintenance of the Church building; the Parish Hall and the Old School Room.

Public Benefit

Our worship is open to all regardless of faith or affiliation. The resources available to the PCC are used to further its aims and purposes. The PCC takes as wide an interpretation of the 'whole mission of the Church' as possible to enable community use of its buildings, whilst retaining the right to not allow use that is contrary to this mission.

Structure, governance and management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity No. 1132228 with the title "The Parochial Church Council of the Ecclesiastical Parish of All Saints Cleadon".

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities

Electoral Roll and Attendance

There are 142 parishioners on the Church Electoral Roll for the 2013 APCM, 36 whom are

not resident within the parish. The average Sunday attendance, counted during October 2013, was 105 adults and 17 children. This is higher than usual because of a well attended Baptism. Attendance at Easter numbered 134; Easter Communicants was 120; attendance at Christmas was 347 and Christmas communicants numbered 53.

Chris Duke

Proceedings of the PCC

During the year the PCC continued to provide oversight and leadership to the life of the Church. Regular reports were given throughout the year from the Churchwardens, Cleadon Village Primary School, Finance and Property, Locality, Deanery and Synod.

During 2013 the Church and Parish Hall were redecorated and refurbishment of the Old School Room completed. Facilities include a new kitchen and equipment, and installation of a disabled toilet.

The PCC agreed in May to offer a 5% increase in our Parish Share, thereby increasing our offering to £48,000.00.

During June and July some members of the PCC and congregation attended two workshops entitled 'Ground for Growth', and 'Engaging Communities'. Following this, Bishop Mark challenged PCCs to choose a suitable strategy to take forward. After lengthy discussion and prayer, All Saints' PCC decided to go ahead with the strategy 'Developing Community Contacts'. In October the PCC was then challenged to identify a number of ways in which we can develop links with our Parish community, and work is underway to progress these ideas during 2014.

One of the ways in which the PCC has already engaged with the community is the implementation in November 2012 of the Christmas Tree Festival, which replaced the traditional Christmas Bazaar. Owing to its success the PCC agreed to continue it this year, the theme being 'Christmas Carols', and it was also decided to display a number of trees in both the Church and Chapter House throughout the Christmas period.

Mandy Forster (PCC Secretary)

PCC Membership

Vernon Cuthbert* Priest-in-charge Keith Higgin* Churchwarden,

> Deanery Synod to 2014, Diocesan Synod to 2015

Anne Hudson* Churchwarden

Deanery Synod to 2014 Gordon Coxon*

(Hon. Treasurer)

Deanery Synod to 2014, Bill Grant*

> Diocesan Synod to 2015 elected until APCM 2013

Linda Ross Helen Belsham elected until APCM 2013 Ernie Belsham elected until APCM 2013 John Byers elected until APCM 2014 June Roberts elected until APCM 2014 elected until APCM 2014 **Brvan Saunders** Denise Hughes elected until APCM 2014 Gill Baker elected until APCM 2015 Carol Casey elected until APCM 2015 **David Harcus** elected until APCM 2015 Jean Higgin elected until APCM 2015

(Vice Chair)

elected until APCM 2016 Moyra Day Mandy Forster elected until APCM 2016

(PCC Secretary)

Robina Lawson elected 21 April 2013 until

APCM 2016

(* denotes an ex-officio member of the council by way of their post).

The Standing Committee consists of the Priestin-charge, the Churchwardens, and the Vice Chairman, Hon. Treasurer and Hon. Secretary of the PCC. It meets on an occasional basis when urgent business needs to be transacted by the PCC.

Churchwardens' Report

At the beginning of the year, many attended the farewell service for Bishop Justin Welby at Durham Cathedral.

The Archdeacon's Visitation took place at our own church on 13th May and we subsequently attended a Training Day on 12th June.

We continue to meet the vicar for discussion, planning and information sharing.

The Ministry Development Team has been meeting for a year now. One theme that it is intended to follow in the future is Developing Community Contacts.

Vernon arranged a Lent course and some members also visited Shepherds Dene during Lent.

Children from Cleadon Primary School came to church for Experience Easter and Experience Christmas.

Sadly, there has been an abeyance of much of Young Saints since the summer as no older children were attending. Work with younger children has continued with Saintlets.

Some Lindisfarne Gospel banners were borrowed in September for those not able to attend Durham Cathedral.

It was pleasing that three of our young people were confirmed by Bishop Mark in November at St John's Church, Hebburn.

The All Souls Service and the new Advent Carols by Candlelight were well received and attendances at the services over Christmas were all up on the previous year.

The Christmas Tree Festival and Bazaar was held again and much appreciated, although it would have been good to have had more people attending the Bazaar on the Saturday.

The Terrier and Inventory have been checked and found to be in order.

Thanks go to all those in our congregation who continue to offer their time and talents in serving the church and local community in so many different ways.

Finally, we thank everyone for their support and understanding during the year.

Keith Higgin and Anne Hudson

Deanery Synod Report

MEETINGS in 2013

May 7th All Saints, South Shields. Alastair Jenkins talked to us about money and fundraising. The deanery accounts for 2012 were approved as was the 2013 budget.

DEANERY DAY June 22nd at Whitburn Academy led by Bishop Mark. Our Shared Ministry Development Team attended. A very useful meeting. There will be an 'Archdeaconry Day' in 2014.

- July 3rd at St Peters Jarrow. Stuart Hann gave us details of the charity 'Safe Families for Children'. The synod was also addressed by a Building Surveyor about the services they can provide.
- Thursday October 3rd St Georges East Boldon. Jonathan Turner told us about 'The Children's Society', followed by Sister Anne Williams who reported on the previous meeting of General Synod. We then approved our 2014 budget and discussed our Parish Shares.

2014 meetings are planned.

Tuesday Feb 25th St Lawrence, South Shields Wednesday May 7th St Oswalds, Hebburn Thursday October 2nd St John the Baptist, Perth Green

PASTORAL: Stipendary Ministry

- Hebburn (2) has two priests.
- Jarrow and St Simon, Simonside (2), have no priests: vacancies not yet advertised.
- All Saints, South Shields, (2) has one priest, and a vacancy for a team vicar.
- St Jude, Rekendyke and St Thomas & St Aidan, the Lawe Top (1) share one priest.
- St Hilda, South Shields; St Michael & All Angels, Westoe and St Lawrence, Horsley Hill (3) have one priest each.
- St Peter, Harton and St Mark & St Cuthbert, Cleadon Park (1) is vacant and the post advertised.
- Whitburn (1) is vacant and not yet advertised.
- Cleadon and The Boldons (2) each have a priest in post

Total Posts 13, filled 8. Deanery Plan 2016 is for 12.5.

FINANCIAL

The Deanery Share offered for 2013 had been low and had not been paid in full. The offers to the Diocese for 2014 were causing concern to all involved in planning expenditure in Durham, especially as the main expenditure is the ministry of priests in the parishes at a cost of £50,000 each.

MEMBERSHIP

Your Deanery members for 2014-2017 will need to be elected at the APCM. Your current lay representatives are Gordon Coxon, Keith Higgin, Bill Grant. Keith Higgin and Bill Grant also serve the Diocese on Synod and other committees.

Bill Grant

Treasurer's Report and Accounts

These appear on pages 14-19 following.

Gordon Coxon

This annual report was adopted by the PCC on 12th February 2014 and signed on their behalf by the Rev'd Vernon Cuthbert, PCC Chairman.

Vernon 5 Cutthert

Financial Review

In accordance with the Charities Act 2110 and in particular the 4th edition "PCC Accountability" the requirement is such that, when the income of a Charity for a financial year is below £250,000 the Annual Accounts can be presented adopting the Payments and Receipts basis. As a consequence of these requirements and as the income for the year 2013 does not exceed the threshold of £250,000 the Annual Accounts for All Saints Church Cleadon have once again been prepared adopting the Payments and Receipts method.

As in previous years these regulations require a slightly more informative presentation of the detailed make-up of some income and expenditure streams and where this is necessary we have shown the item made up of each of its constituent parts i.e.:- "restricted and unrestricted funds".

As Treasurer to the PCC I am obliged to include in my financial review details of any and all Major movements in the "Funds". In this regard the major changes to the general fund involved the expenditure of the unrestricted legacy of £20,000.00 which the Church received in 2012. The PCC also approved a substantial "Up Grade" to the facilities in the Old School Room which was funded by the aforementioned Legacy and a reduction in the monetary reserves held by the Church.

As reported last year completion of the "Chapter House" project was achieved in 2011 and in this respect the final scheduled loan repayment to the Diocese has been made (for a detailed make up of these figures please refer to Appendix 1) and the account closed. With the agreement of the last major beneficiary the small residual balance was transferred to the General Fund and used towards the Old School-room up-grade.

G Coxon (PCC Treasurer)

Reserves Policy

It is PCC policy to maintain a balance on unrestricted funds (if possible), which equates to approximately three months unrestricted payments, to cover emergency situations that may arise from time to time. The balance of £10,118.44p on unrestricted funds at the yearend is below this target; however, the PCC was in full agreement to the reduction in the Reserves prior to the undertaking of the Old School-room modernisation.

Investment Policy

It is our policy to invest our fund balances with the CBF Church of England Deposit Fund.

1 GENERAL FUND RECEIPTS & PAYMENTS ACCOUNT

<u> </u>		2013	2013	2013	2012	2012	2012
RECEIPTS CODE		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
<u>Voluntary receipts</u>							
Covenanted Planned Giving	1	34,131.42		34,131.42	37,628.67		37,628.67
Income Tax recovered	2	8,923.28		8,923.28	8,561.23		8,561.23
Uncovenanted planned giving	3	2,151.80		2,151.80	1,816.30		1,816.30
Collections (loose)	4	3,051.44		3,051.44	3,930.75		3,930.75
Sundry Donations	6	0.00		0.00	0.00		0.00
Donations/Appeals (Restricted)	8		1,056.30	1,056.30		3,048.11	3,048.11
Grants			0.00		0.00		0.00
Legacies	9	300.00		300.00	20,000.00		20,000.00
<u>Sub Total</u>		48,557.94	1,056.30	49,614.24	71,936.95	<u>3,048.11</u>	<u>74,985.06</u>
Activities for generating funds							
Church Coffee Mornings and Socials	10 +11	3,890.66	1,659.81	5,550.47	4,574.91		4,574.91
Christmas Bazaar	-0	1,378.95	-,005.0-	1,378.95	1,840.35		1,840.35
Magazine sales	14	3,143.12		3,143.12	2,928.70		2,928.70
Church Hall lettings	15	12,971.00		12,971.00	14,519.40		14,519.40
Š		,		,	,		,
<u>Sub Total</u>		21,383.73	<u>1,659.81</u>	23,043.54	23,863.36	0.00	23,863.36
Receipts from Church activities							
Fees (Weddings and Funerals)	16	998.00	1,049.00	2,047.00	1,969.00	1,902.00	3,871.00
Sub Total		998.00	1,049.00	2,047.00	1,969.00	1,902.00	3,871.00
					· <u> </u>		
Receipts from investments							
Dividends & Fixed Interest(Securities) (See Note 1, 2 & 3)	13	0.00		0.00	0.00		0.00
Sub Total		0.00	0.00	0.00	0.00	0.00	0.00
Other incoming resources							
Fund Raising (No Risk to PCC funds)	17	0.00		0.00	46.00		46.00
Special /Others		1,971.68		1,971.68	2,986.37		2,986.37
Insurance Claims	18	645.00		645.00		166.52	166.52
Cheques not presented		0.00		0.00	0.00		0.00
Sub Total		2,616.68	0.00	<u>2,616.68</u>	3,032.37	<u>166.52</u>	3,198.89
TOTAL RECEIPTS		73,556.35	<u>3,765.11</u>	<u>77,321.46</u>	100,801.68	<u>5,116.63</u>	<u>105,918.31</u>

Note 1:- The Mary Greenwell account is now known as the Deposit Account (See Item 3.2 & 4). Funds remaining are unrestricted

Note 2:Note 3:The Open Doors account was held in a separate deposit account (for details see Item3.1 & Appendix 1)
The Church held a small investment with CCLA, the interest being a contribution towards the expenses of the incumbent. As permitted by a recent instruction from the Diocese the principal was recovered and is now incorporated into the General Accounts (for details see item 2.2)

1 GENERAL FUND RECEIPTS & PAYMENTS ACCOUNT

GENERAL FUND RECEIPTS & PAYMENTS ACCOUNT								
		2013	2013	2013	2012	2012	2012	
<u>PAYMENTS</u>	CODE	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
Charitable activities								
Overseas Mission	30	360.00	1,377.26	1,737.26	360.00	820.00	1,180.00	
Relief Agencies	31	360.00	159.00	519.00	360.00	379.80	739.80	
Home mission & organisations	32	720.00	1,216.06	1,936.06	360.00	1,328.11	1,688.11	
Secular Charities	33	800.50	0.00	800.50	798.00	300.00	1,098.00	
Parish Share (Diocese & Deanery)	34	45,780.00		45,780.00	44,448.00		44,448.00	
Clergy Expenses	35		1,384.06	1,384.06		1056.40	1056.40	
Assistant Staff	36	321.20		321.20	332.20		332.20	
Parsonage Repairs & Water Rates	37	462.04		462.04	445.25		445.25	
Church Heating, Lighting & Water	38	2,444.93		2,444.93	1,535.42		1,535.42	
Church Ins, Maint & Cleaning	39 &44	7,814.26		7,814.26	5,532.77		5,532.77	
Cost of Services	40	517.89		517.89	764.69		764.69	
Upkeep of Church Yard	41	41.98		41.98	0.00		0.00	
Printing & Stationary	42 &47	764.75		764.75	1,876.54		1,876.54	
Support Costs (Training) 43		15.00		15.00	45.00		45.00	
Hall Costs 44		10,768.68		10,768.68	11,767.77		11,767.77	
Major Church and Hall Expenditure (See	Note 4)	28,724.87		28,724.87	16,355.15	166.52	16,522.03	
Assistant Staff	46	1,398.00	1,049.00	2,447.00	834.00	1,902.00	2,736.00	
Administration	49	2,256.89		2,256.89	2,955.23		2,955.23	
Others		184.00		184.00	639.00		639.00	
School Room (Maintenance+Services)		4,374.99		4,374.99	2,854.50		2,854.50	
				0.00				
<u>Sub Total</u>		108,031.08	<u>5,185.38</u>	<u>113,216.46</u>	92,263.88	<u>5,952.83</u>	<u>98,216.71</u>	
Fund raising trading								
Cost of fetes/bazaars etc	48	74.40		74.40	1,202.03		1,202.03	
Sub Total		<u>74.40</u>	0.00	<u>74.40</u>	1,202.03	0.00	1,202.03	
TOTAL PAYMENTS		108,105.48	<u>5,185.38</u>	113,290.86	<u>93,465.91</u>	<u>5,952.83</u>	99,418.74	
Deficit/Excess of Receipts over Payment	'S	(34,549.13)	(1,420.27)	(35,969.40)	7,335.77	(836.20)	6,499.57	
Bank current account at 1 Jan		1,688.61	2,587.13	4,275.74	4,427.81	3,423.33	7,851.14	
Sale of Stock								
Net transfer to OPEN DOORS		35,247.51		35,247.51	(10,074.97)		(10,074.97)	
Sub Total		2,386.99	1,166.86	•	1,688.61	2,587.13		
Bank (current account) at 31 Dec		•	-	3,553.85	•	•	4,275.74	

Note 4:- Includes: Painting the interior of the Church and Hall; Organ repairs; purchase of Old Schoolroom electrical kitchen appliances and the refurbishment of the Old Schoolroom.

2 RESTRICTED AMOUNTS WITHIN THE GENERAL FUND

		2013	2013	2012	2012
	2.1 Flower Fund				
	Receipts				
	b/f	181.52		186.52	
	Other receipts (Weddings and Donations)	0.00		180.00	60.00
	Payments (Flowers for Weddings etc.) Transfer from General account	0.00 0.00		420.00 0.00	65.00
	Balance at 31 Dec	0.00	181.52	0.00	<u>181.52</u>
	24.400 4.02 200				
	2.2 Vicars Expenses				
	Receipts				
	b/f	2,279.37		3,335.77	
	Payments Expenses paid to Incumbent	1,384.06		1,056.40	
	Balance at 31 Dec	1,501.00	<u>895.31</u>	1,050.10	2,279.37
3	RESTRICTED AMOUNTS IN SEPARAT	E DEPOSIT A	<u>CCOUNTS</u>		
		2013	2013	2012	2012
	3.1 Vision Fund (See Appendix 1 for details)				
	b/f	4,971.77		18,490.55	
	Donations, Loans , Grants etc	8,000.00		17,080.00	
	Tax Refund Interest	3,110.00 12.21		3,076. 05 37.93	
	Expenses and Refunds	16,063.98		33,743.21	
	Balance at 31 Dec (Account Closed 2013)	10,005.50	0.00	33,7 13.21	4.941.77
					
4	General DEPOSIT ACCOUNT				
		2013	2013	2012	2012
	Receipts	21 264 66		C 00F CF	
	B/F Transfers from other Accounts	31,264.66 0.00		6,085.65 25,044.39	
	Interest	181.94		134.62	
	Therese	101151		13 1102	
	Total Receipts		<u>31,446.60</u>		<u>31,264.66</u>
	Payments	26 255 77		0.00	
	Nett Transfer to Church General Account Balance at 31 Dec	26,255.77	5,190.83	0.00	31,264.66
	balance at 31 Dec		5,190.05		<u>51,207.00</u>
5	FRIENDS OF ALL SAINTS ACCOUNT				
		2013	2013	2012	2012
	Receipts				
	B/F	1,508.68		849.17	
	Membership	_/			
	i) From General Account	205.00		205.00	
	ii) Friends Account (Standing Orders)	378.00		383.00	
				415.00	
	iii)Friends Account Cash Subs	360.00			
	September/May Events	Nil		Nil	
	Receipts from sale of Christmas Cards	Nil		Nil	Nil
	Receipts from sale of Note-lets	Nil		Nil	
	Income Tax Refund (From General Account)	132.50		203.07	77.50
	Interest	1.58		2.40	
	Payments				
	Administration Expenses (postage etc)	89.17		75.00	Nil
	Cost of September/May Event Buffet	Nil		Nil	
	Cost of Note-lets	Nil		Nil	
	Magazine Contribution	390.00		415.00	
	Purchase of Sand for Path	Nil		38.39	
	Transfer to Open Doors Acc	Nil		Nil	
	Balance at 31 Dec		2,450.59		1,508.68
	23.3.100 00 02 000		<u>-, .50.55</u>		1,500.00

6 STATEMENT OF ASSETS AND LIABILITIES AT 31 DECEMBER 2013

			2013	2013	2012	2012
6.1	MONETARY ASSETS Barclay's Current Account CBF Fund (formerly Mary Greenwell) CBF Deposit Account (Open Doors) Friends of All Saints		3,553.85 5,190.83 0.00 2,450.59		4,275.74 31,264.66 4,941.77 1,508.68	
	Total		2,450.59	11,195.27	1,508.08	41,990.85
6.2	OTHER ASSETS Church Hall (COST IN 1938)			2,228.00		<u>2,228.00</u>
6.3	<u>DEBTORS</u> For 2013 none known			<u>None</u>		<u>None</u>
6.4	<u>LIABILITIES (Major Known above £100)</u> Diocese Loan		0.00		5,000.00	
	TOTAL LIABILITIES			<u>None</u>		5,000.00
	APPENDIX 1					
	OPEN DOORS FUND RECONCILLIATION					
	Fund movement year to 2003 Dec 31 Balance @ 2003 Dec 31 Fund movement year to 2004 Dec 31	c/f	10,410.99 10,883.39	10,410.99		
	Balance @ 2004 Dec 31 Fund movement year to 2005 Dec 31	c/f	20,941.44	21,249.38		
	Balance @ 2005 Dec 31 Fund movement year to 2006 Dec 31	c/f	64,471.99	42,235.82		
	Balance @2006 Dec 31 Fund movement year to 2007 Dec 31	c/f	47,778.82	106,707.81		
	Balance @2007 Dec 31 Fund movement year to 2008 Dec 31	c/f	(6,127.24)	154,423.63		
	Balance @2008 Dec 31 Fund movement year to 2008 Dec 31	c/f	(5,605.94)	148,296.39		
	Balance @2009 Dec 31 Fund movement year to 2010 Dec 31	c/f	3,568.28	142,690.45		
	Balance @2010 Dec 31 Fund movement year to 2011 Dec 31	c/f	(127,768.18)	146,258.73		
	Balance @2011 Dec 31 Fund movement year to 2012 Dec 31	c/f	(13,548.78)	18,490.55		
	Balance @2012 Dec 31 Fund movement year to 2013 Dec 31	c/f	<u>Income</u>	4,941.77 Expenditure		
	Interest for 2013 Tax Refunds from Gift Aided receipts		12.21 3,110.00	LXPCHUITUIC	37.93 3,076.50	
	Expenses		.,		.,.	
	Architect's Fee Main Contractor Sub Contractors			800.00 0.00 634.46		1,600.00 3,915.22 7,927.99
	Donations Direct Giving (Jan/Dec) Individual Pledges (2013) Events		0.00 8,000.00 0.00		0.00 17,080.00 0.00	
	Grants (4 off)		0.00		0.00	
	Loan Repayment (Diocese) Transfers (Internal to Church Accounts)			5,150.00 9,479.52		5,300.00 15,000.00
	Sub Totals		16,063.98	16,063.98	38,684.98	33,743.21
	TOTAL FUND @ DEC 31 (Fund Closed 2013)			0.00		<u>4,941.77</u>

Notes to the financial statements

For the year ended 31st December 2013

Accounting Policies

The financial statements have been prepared in accordance with the Charities Act 2011 and the PCC, 4th Edition. The Charities Act 2011 is a consolidation of previous Acts but did not introduce new legislation.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investments of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Incoming resources

Planned giving, collections and donations are recognised when received. Grants and legacies are accounted for when the PCC receives the amounts due. All other income is recognised when it is received. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Assets Retained for Church Use

Consecrated and benefice property is not included in the accounts in accordance with the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £5,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Independent Examiner's Report to the PCC of All Saints' Church, Cleadon.

This report on the financial statements of the PCC for the year ended 31 December 2013, which are set out on pages 14 to 19, is in respect of an examination carried out in accordance with The Church Accounting Regulations 2006 ('the Regulations') and s.145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and s.144 (2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Act.

Basis of this Report

My examination was carried out in accordance with the General Directions given by Charity Commission under s.145 (5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express and audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act;
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by:

Carl hullay

Caroline Mulley 16 Callum Drive, South Shields, NE34 6TZ

22 February 2014

Organisation Reports 2013

Children and Young People

Safeguarding Children

The group responsible for safeguarding children at All Saints is a sub group of the PCC. Its membership is

Debbie Whittle - young saints
Gill Forth - uniformed organisations
Robina Lawson - children's advocate
Jayn Gray - Cleadon Primary School deputy
head teacher

Jackie Gregory - named representative Anne Hudson - church warden

The responsibility of the group is to ensure our children are kept safe from harm and to respond to guidelines from government and the diocese of Durham.

The named representative is a member of a working group for the South Tyneside Safeguarding Children Board and this helps keep in touch with developments and changes in our local areas.

Safeguarding children is everybody's business, if you are at work or not if you see a child that you think is at risk you must take action. I would like to thank everyone for their help in keeping our children safe.

A special thanks to Rob Lawson, Debbie Whittle, Amanda Ford, Mandy Forster and Amy Jane Milburn for their work in Young Saints groups and apologise to anyone I have missed out.

We now use a 'Common Sense Approach' when implementing policies and procedures and this together with the reduction of children in the young saints groups have given us time and space to look at our policies.

CRB's no longer exist and we are in full swing with the new 'Disclosure and Barring System'. We have completed and had validated 6 DBS forms during 2013 with only one to do in 2014.

Jackie Gregory

Non-Uniformed Children's and Youth work

Toddlers@All Saints

It's been another busy year for Toddlers@All Saints. Our numbers have been consistently around 20 children plus their carers each week during term time, however, the total number of children attending during the year is higher as attendees vary from week to week. We have welcomed children from a few weeks old to 4 years of age and they and their carers seem to appreciate all the activities provided.

During the year we have shared a number of Toddler celebrations in church for Harvest, Easter, summer (followed by garden party) and Christmas. These are short toddler friendly services and appear to be enjoyed by all who have joined in.

In May we were sad to say farewell to Jackie Scott who helped run the group for the last few years. We presented her with Fair-trade Coffee, biscuits and a mug to remind her of all of the coffee and biscuits she'd provided over the years of helping with Toddlers, along with Fair-trade flowers and an M&S voucher to treat herself.

At the Christmas celebration the children were delighted to sing Happy Birthday to Jesus and remember God's amazing gift to us by opening the big presents under the tree. As an extra treat they each received a bauble book telling the Christmas story from the point of view of Mary, Joseph, the Shepherds or the Wise – men.

If anyone would be willing to help with toddlers weekly or on a rota then have a chat with Janet or Vernon.

Janet Cuthbert

Young Saints

Young Saints have followed the Living Stones books and other material taken from the internet, such as word searches and puzzles, which they all thoroughly enjoy. Each session is intended to be interesting and fun whilst learning about the Christian beliefs.

Rob Lawson resigned his position in June after many years of hard work and dedication to Young Saints, and he will be greatly missed. However, he and Rebecca still hosted the annual sports day at their home, much to the group's delight, and we also look forward to the annual trip to the Custom House Pantomime which Rob organises. Our thanks go to Rob again for all he has done for Young Saints.

I tried very hard during the summer holidays to recruit new members by holding a weekly summer club each Thursday, but unfortunately attendance was very poor. However, I would like to thank Anne Hudson, Amy-Jane Milburn and Cameron and Aaron Whittle for all their support and help during these sessions.

I am pleased to report that 3 of our eldest Young Saints – Amy-Jane Milburn, James Smith and Cameron Whittle – were all confirmed this year at St John's Church Hebburn. Also, another of our eldest members left to take up a place at Oxford University – congratulations and best wishes go to Gabriel Lawson.

Finally, it is with regret that owing to other commitments I too left Young Saints in the summer but hope that it is not too long before new members and leaders begin this group again.

Debbie Whittle

I am delighted to report that Saintlets seems to be thriving. We have 6 families who are very regular attendees and at least 3 or 4 more who often attend. The children seem to enjoy the opportunity to meet together and alongside playing participate in faith related activities. They also enjoy reporting back to the grown- ups at the end of the service.

I have appreciated the support of some of our young people when they have been able, in particular Niamh, Faye and Helen.

We rounded off the year with a short party time after the service on 22nd December at which the children received a Christmas book...retelling the Christmas Story in 3 different versions ensuring that no siblings received the same book. Please pray as we review our provision for children and young people during the coming months.

Janet Cuthbert

Cleadon Village C of E Primary School

There are many activities that take place during the school year and this year has been no exception. However, one of the most exciting projects the school has been involved in is the Cleadon Village Atlas Project.

The Cleadon Village Atlas team launched the project by leading a whole school assembly. They explained how the project came about through the Limestone Plateau and how the children would be involved in various activities.

Children in Year 5 were chosen to work alongside the specialists and create a school dimension for the project. Their first trip was a visit to Cleadon Hills, led by Botanist Ivan Dunn. He involved the children in activities that looked at the flora and fauna of the hills. The children also had the opportunity to find creatures and insects and explore local habitats.

The children then visited Cleadon Village with the geologist Mr Young, to explore the different rocks and stones that have been used to build the village over the centuries.

One of the highlights of the project was a day spent carrying out an archaeological excavation of an area of the school field. The children were very enthusiastic and quickly became engrossed in the excavation work. Now that the work in school is completed we look forward to reading the final report.

If you want to find out more about the project information is available online at

https://www.facebook.com/.../Cleadon-Village-Atlas

I would like to take this opportunity thank the Reverend Vernon, governors and members of All Saints Church for their support and prayers during the last eventful year and look forward to your continuing support in the future.

Mrs. J. Beckett (Head Teacher)

Uniformed Children's and Youth work

1st Cleadon Rainbows

We continue to have a full unit and a long waiting list. The system has now changed so anyone who wants to add their daughters name to the waiting list needs to go to www.girlguiding.org.uk/interested and add it online.

We had a Rainbow Challenge Day at Camphouse, Spennymoor in July. The girls had a fab time outdoors building bug hotels, going on a treasure trail, making sculptures out of willow canes and ending the day with a sing song.

The Rainbows completed The Children's Heart Federation badge and raised some money for the charity. They have also completed the Seasons Roundabout badge. They put on a talent show in December for their families, which they took an active part in deciding on their parts, well done Sarah and Rainbows for organising a lovely show.

Thank you for supporting us in our fundraising events and our weekly meetings. Also my thanks go to my Assistant Guiders and Young Leaders who help me every week.

Lisa Nesworthy (Rainbow Leader)

1st Cleadon Brownies

We continue to have a full unit and a long waiting list. The system has now changed so anyone who wants to add their daughters name to the waiting list needs to go to www.girlguiding.org.uk/interested and add it online.

We had a sleepover in October joined by East Boldon Brownies with a Harry Potter theme. They looked fabulous when they arrived in their witch/wizard outfits, a great time was had by all and the girls' behaviour was excellent. I look forward to taking them away for the weekend to the PGL centre in Preston in March.

The Brownies completed the Children's Heart Federation and Healthy Heart badges. They have also completed the Entertainer badge by putting on a show for their families called 'The Christmas Alphabet.'

This year the Brownies are celebrating their centenary called The Big Brownie Birthday with lots of activities planned towards the new badge. We are having a fun day at Camphouse, Spennymoor, for Thinking Day in February with a Sangam (our Guiding House in India) theme.

Thank you for supporting us in our weekly meetings. Also my thanks go to my Assistant Guiders and Young Leaders who help me every week.

Lisa Nesworthy (Brownie Leader)

1st Cleadon Guides

Over the last year the Guides have taken part in very many activities. They have all done their First Aid badge and also a Circus Skills badge which they all enjoyed.

In the spring we had a weekend away at County Camphouse when the older girls helped with some woodland conservation work and they all enjoyed making various crafts.

A small group later returned to Camphouse to take part in adventurous team games in the woods.

Over the year the older girls started on their BP challenge which is the highest award you can achieve as a Guide. They have run programmes at Guides including fund-raising for charities, self-awareness sessions and fitness and dietary challenges. At the end of the challenge ten girls went to Dukes House wood adventure centre to take part in many team building challenges including high rope courses, quad-biking, archery and other activities.

In December we had a special cake made by Lynne's Mam and the girls were presented with their awards.

We finished off the term with a visit to the Marina Vista Italian restaurant with over thirty girls and amazingly have been invited back again next year.

Lynne Carr (Assistant Guide Leader)

30th South Shields (Cleadon) Beavers

Cleadon Beavers continues to be a popular Beaver pack. It has a membership of 22 Beavers and there is a waiting list to join. Due to their children graduating from Beavers, Ann Walker and Lynn Sloan have, after a successful tenure, relinquished leadership of the Beavers and this leadership has been accepted by Stephen Todd, Zoe Overton, Anna Preston and Lee Richardson all of whom currently have boys in the pack. Due to a lack of Beavers experience they have been assisted by Vanessa Peel from East Boldon Beavers.

In the past year Beavers have had trips to Souter lighthouse, Boldon Tennis Club, the beach and to West Hall a couple of times. Beavers were well represented at The Remembrance Day parade with 17 Beavers attending. Other activities that the Beavers have participated in include playing conkers, making and playing musical instruments, cooking toffee apples, tasting food from other countries, making Christmas decorations and taking part in fitness sessions and understanding the importance of healthy eating.

Stephen Todd

30th South Shields (Cleadon) Cubs

This year has been another action packed year for us in which our numbers have almost doubled. We are now running two groups one on a Monday and one on a Friday with total numbers of 55-60. The younger Cubs meet on a Monday, the older ones on a Friday. It is fantastic but hard work and new leaders to work alongside us on either of these nights would be wonderful. You won't be asked to take on full responsibility but extra support would be appreciated from anyone even someone who can only give one week in four.

We have based our programme on working towards the Challenge badges as well as general activity badges. Cubs have had the opportunity to learn to cook, not just simple cooking but have made fajitas, sushi rolls and cooked on open fires at West Hall. They have taken part in making a globe which linked to the Brunel SS Great Britain, had splendid water fights at West Hall against the leaders - guess who was the wettest! Attended a general

camp at West Hall, and an indoor camp there, as well as a Cubboree at Moor House in Durham where we joined in with over 700 other Cubs. This was based around survival Bear Grylls style, which was fabulous fun despite the weather. We also enjoyed a trip to York by train to visit the chocolate factory and the train museum. It's amazing how many youngsters have never been on a train. The weather again was not brilliant. We helped plant the boxes in front of Lilac Gardens and went to the climbing wall at Simonside.

This year we were very lucky in a ballot to get tickets to take part in the Trooping of the Colour ceremony down in London. We travelled by train on the Friday evening and stayed overnight in a hostel. Our tickets in the enclosure for uniformed organisations enabled us to have a fantastic view of the procession, seeing all the Royals, especially the Queen and the troops. The Cubs seemed more interested in the big guns of the guards and kept asking were they real? We then walked down the Mall to the Palace to see the Royals on the balcony. It was a fantastic and epic experience for all of us. Seeing the red arrows flying above was truly awesome and something we all hope to remember for the rest of our lives. It was very tiring and by the time we returned late on Saturday night, we were truly worn out (the leaders anyway) and the cubs keep asking can we go again!!

To mark the end of our year we went to the pantomime in Sunderland and enjoyed a really great night to celebrate an action packed fun year.

We are planned for 2014 and intend having another jammed packed programme containing many more fun activities, camps and skill sessions.

Alexandra Forth

30th South Shields (Cleadon) Scouts

Since taking over the scout section in September our numbers have risen to 26 scouts many coming from the cub pack. In September we started the Mayors Award with most of the Scouts getting their bronze award this month. In October the scouts took part in Confido, a yearly scout camp with over 900 scouts from across the county. While here the scouts learn some survival skills and took part in breaking many world records including the most cream pies in a face at one time as well as being treated to some spectacular combat skills from the Royal marines.

In November a team of 5 scouts took part in Sanctuary Challenge, a County competition in which the Scouts race against the clock to reach a chosen destination over 8 miles away from the drop off point without getting caught. By the end of the day the scouts were extremely tired but thoroughly enjoyed the activity.

In the coming months we will be having a day trip to York where the scouts will explore the city and its attractions. There are also camps planned for the upcoming year allowing the scouts to complete their air activity badge and add to their hikes away as part of the expedition challenge along with many other activity badges.

Glyn Purvis-McGinn and Stephen Bell

Fellowship Groups

Bible Study Group (weekly Wed. afternoon) We have changed our time and venue: Wednesday 2.30pm in the Chapter House. All welcome.

This year we finally finished Revelation. David Pawson's tapes on this difficult book were the icing on the cake. The book of Esther was a pleasant change, followed by the letter of James which is firmly showing us how to behave in all situations. As always, this promotes lively discussion.

Dulcia Morris

Emmaus

We are a small group who met as usual during the year, at the home of Mrs Amanda Ford on a Thursday evening at 7pm, excluding the last Thursday, and when circumstances allowed.

Mrs Audrey Bolam led us in prayer, first of all, for those who were sick. A bible subject was chosen which led to bible readings, questions read by Audrey and discussion.

We enjoyed this time of fellowship, ever grateful for Amanda's hospitality and Audrey's leadership.

Margaret Robson

The Emmaus group has now stopped meeting.

Gospel Group (weekly Mon. eve.)

The Gospel Group meet each Monday evening in the Chapter House. We meet to discuss the gospel for the forthcoming Sunday. When everyone is present there are eight of us but usually only five or six can manage to attend. The discussions are wide ranging and bring into focus many aspects of interest that the gospel reading brings to the fore. It is rarely that anyone goes away from a meeting without some point being the impetus for further consideration.

When the following Sunday's sermon is preached it is remarkably rare that anything we have discussed previously is ever mentioned! It just shows how deep and wide

ranging any consideration of a gospel passage can be.

Come along and join us, you will be made very welcome.

Bob Lawson.

Married Couples (monthly 3rd Mon. eve.)

The group is now in its 46th year! Only one of the original members still survives but new members do enrol from time to time. The original idea was to enable church couples who had young children to meet monthly for religious and social activities. Although it's now many years since any couple had young children, the group still meets for the original purposes. We have discussions, visits and speakers on the third Monday of every month.

This past year we have had speakers on subjects from Robert Service (a Canadian poet) to the Holy Land. Our Vicar is always asked to take one of our evening activities on a subject of his choice. Usually in June the Group has an outing which finishes with a meal in a restaurant, unfortunately this past year such an activity did not take place.

The Group welcomes any couple who would care to join us or even to come along to a meeting to see if they like whatever is on offer. It's pleasing to record that two new couples have joined recently. If any reader would like to try us, please contact the Secretary, Mrs. Ann Richardson.

Bob Lawson.

Men's Fellowship (monthly last Mon. eve.)

The Men's Fellowship meets in the Church Hall Upper Room on the last Monday of the month. The season begins in September and runs through to May or June. Our meetings start at 7.30pm for 7.45pm and usually end about 9.00pm.

We have 12 members at present and we are all retired. As the name implies we are an all male organisation, however, we do hold the occasional "Open Meeting" when ladies are most welcome.

At our May or June meeting is the AGM when we hold elections to appoint a President, Chairman, Secretary, Treasurer and three Committee members. To finance the provision of speakers and other nominal expenses an annual subscription of £5 is charged which becomes due in September.

The purpose of the group is to promote fellowship and spirituality within the male congregation at All Saints. Members and any other interested people are advised of every meeting either in the weekly sheet and/or in the Courier, which regularly calls for anyone interested to attend a meeting and become a member of our fellowship group.

Speakers cover a wide range of topics and this year were as follows:-

- November we attended the farewell service for the Bishop of Durham at Durham Cathedral.
- A Derek Bage DVD of Niagara Miracles & Myths.
- Film of World War 2 Events by Walter Carr.
- Nigel Thomas Talk & PowerPoint presentation on his trip to Israel.
- April was an open meeting to hear our CMS mission family Eric and Sandra Read, which was well attended
- Revd. Vernon Cuthbert,
- Gordon Coxon with slides of his travels whilst at work visiting Zagreb, Czechoslovakia, Paris, Tripoli, Libya.
- And to end the year our Christmas Party hosted by the Married Couples.

Gordon Coxon (Chairman and Treasurer) Allan Bailey (Secretary)

Mothers' Union (monthly 2nd Thu. afternoon)

Our small membership of 15 continued to meet twice each month, except in January and August, fulfilling most of our commitments to Durham Diocese (the Festival Service) and Jarrow Deanery (the Overseas Fundraising Event and the Deanery Carol Service), as well as to our own branch at All Saints. Some of us met for Communion on the first Thursday while our main meeting, on the second Thursday was usually well attended by our loyal members, except for those who were sick or physically disabled. This meeting always starts at 2pm.

We began our meetings as usual with a short time of prayer, praise and a bible reading, followed by an interesting talk given by generous people giving up their time to join us. Those we must thank include the Rev'd Vernon, (our own Priest-in-Charge), the Rev'd Margaret Devine, Beverley Stidolph (Diabetes UK), the Rev'd June Talbot, Margaret Wright (Cleadon Methodist Church), Gill Griffith (Water Aid) and Nigel Thomas. In the absence of entertainment at our Christmas Party due to illness, we enjoyed an afternoon of Christmas songs provided by June Roberts. Our special Christmas tea followed and everyone agreed it had been a pleasant and relaxing afternoon.

Our meetings are held in the Chapter House, except when we have visitors, such as in November for our Patronal Service in church and afterwards in the church hall for refreshments and when we invite our M.U. friends from Kimblesworth.

In conclusion, new members will be most welcome to join us.

Margaret Robson

Mission

Children's Society.

Inspired by his Christian faith, Edward Rudolf established the Children's Society in 1881 to address the urgent needs of vulnerable children and young people.

Now in 2013, Matthew Reed, Chief Executive writes that he is pleased with all that the Children's Society has been able to achieve for and with children over the last year but sadly their work is far from done and they are expecting life to get a lot worse for many children and families in the year ahead.

In hard times, children are among the hardest hit. They need help to survive and support so they can flourish. Through their growing network of programmes including the Destitution Project, drop in services for runaways, Press Play, supporting asylumseeking children and young refugees' programmes, the Children's Society has become a lifeline for many traumatized children and the need for their services is greater than ever.

During 2013 your financial giving towards these vital services has exceeded £1,118. This includes £895 from home box collections and £223 from a coffee morning held in the summer. Monies from the collection candles offered during the annual Christingle service will be added to this tremendous total.

Thank you not only for your generosity but also in anticipation for all you will do this year to help the Children's Society. Your prayers and support are needed so much.

Anne Hudson

Christian Aid

Christian Aid House to House Collection Week was from Sunday, May 12th until Saturday May 18th. Although the work of Christian Aid is on-going and never stops, this one week of each year is the opportunity for everyone to be involved. Once again, the residents of Cleadon Village have come up trumps.

From the village, there were 1,128 envelopes collected by 49 collectors to whom we are truly grateful. It seems like a thankless task, trudging your area, or in some cases areas, in all weathers, with hopefully the good receptions outweighing the bad, but when you look at the bigger picture and see how the organisation helps and trains small communities in Sierra Leone, Nicaragua, Honduras, in fact all over the world, to use their skills to better themselves and to work together to make life easier for all, you realise how important is the effort of each individual here.

The total amount collected was £3153.14 of which £758.98 was gift aided, allowing the organisation to collect a further 25%. We are so thankful to have so many volunteers willing to give up their time to collect the envelopes from up to 2000 houses in order to realise this fantastic total. Five helpers were from Cleadon Methodist Church and 44, which included 4 new recruits, from All Saints' Church. We hope and fervently pray that all of these wonderful people together with more recruits will come forward in 2014, starting the second Sunday in May, and pull together once again to cover every house in Cleadon Village and see once again the generous spirit of this caring community.

All Saints' Church was also able to send a further £149.60, the proceeds of the coffee morning held on August 10th 2013. Grateful thanks to all who helped to make this event such a success, including our wonderful scouts who did the heavy work of table carrying.

Lesley and Clive Smith.

Church Mission Society.

Another year without any meetings, members having become elderly and infirm, and quite unable to attend meetings. Fortunately, thanks to the Church family we are still able to support CMS Link Mission partners Eric and Sandra Read both financially and with our prayers. We managed to raise £850.00 plus gift aided money in our Lent boxes and almost £300.00 at our November coffee morning, so we were able to send a substantial sum in support of our CMS Link Mission partners.

We were indebted to the Men's Fellowship Group who held an open meeting in Church in April 2013, hosting a visit from Eric and Sandra and their children Peter and Atiyyah. Eric showed pictures of the farm they are developing as a source of funding and as a base for their ministry. During his presentation Eric repeatedly thanked us for our prayers and the financial support that we afford them. From the pictures he showed during his presentation, it was obvious that the children often get involved as volunteers in the farm work.

Eric and Sandra left the children with Sandra's mother and brother while they joined a team from Samaritan's Purse to go and offer help in Tacloban following the horrific destruction caused by the typhoon Haijan (Yolanda).

If anyone would like to receive the link letters from our mission partners, who doesn't already do so, please let me know.

Joan Walton

Outreach

Coffee Drop-in

The coffee shop continues to open weekdays 10am-12noon and I am sure we are meeting a need within the community. We have increased our helpers by 2 people from the community who appear to enjoy coming to help. I see this development as a positive area for outreach.

Lesley Smith has agreed to take over the staffing, for which I am grateful. If you would like to become more involved please see Lesley, the staff are friendly and the work not onerous. Thanks to all who have made this venture a success and those who give of their time each week.

Robina Lawson

Day Club

The Day Club continues to meet each Friday from 11am when coffee is served for all who attend. At 12.30pm a two course lunch is served followed by tea or coffee.

Apart from the appetising meal that is served members who attend enjoy the chat and socialising that takes place.

We are aware there are a number of very lonely people in our area and the Day Club is very friendly and caring to anyone who wishes to come along.

We have a rota of helpers who prepare the lunches each week and I would like to take this opportunity to thank them for their help and commitment to such a worthwhile service.

On Friday December 13th twenty members and helpers had an excellent Christmas lunch at the Sea Hotel South Shields, and thoroughly enjoyed the food and the party spirit.

We would love to have new members and feel sure there are a number of people living in the area who would enjoy coming along each Friday. If necessary, transport can be arranged.

If you know of anyone who would enjoy and feel the benefit of joining us please contact me

on telephone 5362837 when I would be pleased to meet them.

June Roberts

Pastoral Care Group

We now have twelve members, which include our Methodist representative Rita Sample and new member Jean Selby. We continue to meet each month to discuss, pray and take action on pastoral care issues. We share our knowledge of those needing pastoral care, be it visits, prayers or practical help, both from our individual care lists and beyond. In this way we hope no one is overlooked. My personal thanks go to the group for their constant support.

Two new members have joined the ranks of the Parish Network who faithfully continue to deliver Congratulations, Welcome and Thinking of You cards as well as Christmas and Easter cards. In September the Network was remembered in Pastoral Sunday prayers, a Get-Together was enjoyed by over thirty Networkers and forty people attended an excellent presentation on the regional Dementia Care Unit soon to be completed on Sunderland Road. In November some of them took the opportunity to visit the Unit on the Open Days.

The group assisted at nine baptisms and sent out anniversary cards and Christmas Family Services invitations. We also sent bereavement and wedding anniversary cards.

Throughout the year we have visited hospitals, care homes and individual homes. The gifts of hyacinth bulbs at Christmas are always appreciated.

We always value the pastoral care that many other individual church members give, especially the Happy at Home visitors. Together, by showing our love for others, we hope we can witness to God's love for everyone.

Jean Higgin

Soup 'n' roll Lunches

The Tuesday Soup 'n' Roll Lunches continue to be as popular as ever. Catering for them can

at times be a little precarious as the numbers attending fluctuate between 20 and 40. We are fortunate to have a regular clientele and this year 2013 we are lucky to have a group of walkers who have joined and enjoy the delicious home made soup with a roll and a variety of home made cakes, which would be the envy of any deli, served with coffee or tea. We are also delighted to welcome a number of other newcomers to share this social lunch meeting. The cost is still at £3.00 per lunch which, it has to be said, is very good value for money.

We meet at 11.45am every Tuesday in the parish hall except for short breaks during school holidays.

There are four volunteer teams who make, prepare and serve these lunches and we are pleased to have a couple of new helpers. I would like to say thank you to everyone who helps and attends the soup lunches.

The PCC Treasurer informs me we raised a total of £1782.86 for church funds and £159.00 for Christian Aid.

Jackie Gregory

Worship

Choir

Our numbers have remained constant at ten members over the year and I am extremely grateful to them for their loyalty throughout the year both at Services and Choir Rehearsals which are normally held on the last Thursday in the month commencing at 7 pm.

Considering our small numbers they have led the singing in their usual excellent manner and adapted quite quickly to some of the newer hymns/songs required by Vernon. Sometimes I have had to re-write the items we have been given as modern day Printers tend to economise on paper used and they can be tricky to follow where repeats etc. occur. I have re-written many in a more extended format which is easier to follow and therefore more efficient apart from being more pleasurable to sing.

We had a period in the autumn when the Organ was unusable but this has now been attended to and hopefully apart from regular tuning etc. we can continue to have the instrument in use on a regular basis.

Gordon Trewhitt (Organist and Choirmaster)

Home Communion

Holy Communion is offered to the sick or the housebound on a regular basis after the 10.00am service on the first and third Thursdays of every month.

Anyone wishing to partake of this service, either long or short term, should contact the Vicar, in order that the necessary arrangements can be made.

John Byers

Intercessions and Ministry of Healing

Four of us meet regularly on a monthly basis for prayer, planning and discussion. Other members of the group join us when they can. We miss the presence of our dear friend Edith who died earlier in the year.

Throughout Lent, Shepherd's Dene held a series of quiet days for prayer and reflection.

These were well attended by members of the Healing Team and Pastoral Care Group and everyone reported that they had enjoyed the experience so perhaps we will return this coming year.

We have not revisited the Acorn Christian Trust resource pack 'Growing and Healing' as we had hoped. Prayers for healing within the Sunday 8am service and Thursday 10am service will continue to be held at regular intervals and there is opportunity for prayers to be offered in the Chapter House each Sunday following the 10am Service.

Members from the congregation remain faithful in leading the Intercessions during the 10am Sunday Service. Joan Walton compiles and keeps the rota up to date whilst Jean Higgin gives the names of those who at the time need to be remembered in our prayers. Edna Nichol continues to distribute prayers for guidance to the Intercessors and from Advent commenced using a new book for this purpose.

Anne Hudson

Support Activities

Coffee

We are still using ground coffee on Sunday mornings and this is generally appreciated. It is however necessary to prepare well in advance of the morning service, at about 9.30am, to make up several flasks ready for the congregation when they come down to the Parish Hall. Even so it is not unusual to make up further quantities to meet demand.

On Saturday mornings we use instant coffee, served with the option of hot milk, primarily because of the speed of service which can be achieved compared with the use of the filter machine.

Over the year the sum of £855.03 (compared with £864.79 in 2012) has been raised for church funds on Sunday mornings alone. With only four church coffee mornings in 2013 on Saturday, the average takings were £179.00 (£169.80 in 2012) totalling £716.00 (£849.00 in 2012).

This brings the total annual revenue generated by the operation for 2013 to £1571.03 compared with £1713.79 for 2012.

And now the commercial for this equal opportunity enterprise. We need additional staff particularly for Sunday Coffee - male or female over 18 - no discrimination here! Once more, this problem really is cause for concern.

Finally I would like to thank all team members, and other volunteers, who make and serve refreshments at Saturday coffee mornings and on Sundays after 10.00 am worship. Also the Scouts who set out the tables and chairs after their parade ready for the 'staff' on Saturday.

Enid Bage

Communications Group

The committee members continue to be Brian Bage, Allan Bailey, Gordon Coxon and Keith Higgin.

Our regular task is producing The Courier each month. We would very much welcome articles from anyone wishing to contribute, particularly the uniformed organisations and other groups that do not already feature. The collation team includes Allan Bailey, Charles Westerberg and Terry & Jackie Gregory. Jackie also prints the advertisements and we are grateful to them all for their invaluable help.

Anne Hudson maintains the distribution lists and collects the subscriptions as well as being Advertising Manager. Our advertisers change much more frequently now, so if you know a local business that might wish to advertise, please pass their name to Anne. It is helpful if readers who use businesses that advertise, mention The Courier, so that they know that their contribution is appreciated.

The Twenty Third edition of the Information Booklet was printed in the summer, a joint booklet with the Methodist Church which includes both church and non-church events happening on each site. Copies are available at the back of church.

Easter and Christmas cards were again produced for village-wide distribution in conjunction with the Methodists. Margaret Westerberg painted another lovely, original water-colour for each card and we are very grateful to her for this.

We would very much appreciate having more people to help, to share the load. You don't need to come to committee meetings; there is still ample opportunity to assist with printing and collation.

Keith Higgin

Finance and Property Group

The group has regularly monitored income and expenditure against budget; reviewed premises hire fees and statutory fees for weddings and funerals.

Following the Quinquennial Report in 2012 all the necessary work has been completed. The repair to the drain at the boiler house entrance has been carried out. The church has been redecorated.

The organ blower fan has been replaced and the organ tuned. Some modest repairs are still required. The renewal of the carpet in the chancel has been discussed.

The new Church Notice Board still requires permission from the local authority and Diocese before it can be ordered and erected.

An application has been made to the council to remove 2 leylandii and prune a sycamore, for which a faculty will be required.

In the Parish Hall there have been blocked drains, leaking toilets and a damaged roof to repair. A new cleaning cupboard has been installed.

Walter Carr has continued to carry out many maintenance jobs during the year involving plumbing, fixing, joinery, clearing gutters and drains.

The refurbishment of the Old School Room has been completed. Much of this work has been financed by the Diocese, for which we are most grateful. The parish paid for the kitchen, disabled toilet facility and other minor work, including a new notice board and entrance mats. New tables and a disabled ramp are under discussion.

All boilers, fire alarms and fire extinguishers have been serviced and tested, including PAT testing of electrical equipment.

Keith Higgin

Friends of All Saints

The membership of the Friends at the start of 2013 was 119 adults and 14 children.

Financially the subscriptions for the year amounted to £965. We purchased 780 copies of the Cleadon Courier. This equated to £390. These were distributed to our members in the village and some were posted to members further afield.

This year we made a profit of £56 from the sale of greeting cards (to be recorded in the financial statements for 2014 as it was handed over in Jan. 2014).

Anyone interested in becoming a member of the Friends please contact us at 5 Woodlands Road.

Helen and Ernie Belsham

Gardening Team

The Gardening Team has had another busy year. We have continued our clearance at the east end of the Church gardens (behind the Chancel) and along the north wall. Borders have been extended and the Rhododendron bushes re-sited because they were not thriving in their original positions, and more lawns have been laid.

We have again received an "Outstanding" award by the R.H.S. in their "It's your neighbourhood" section, and, acting on the advice of the R.H.S. assessors, we have planted more Hellebores, and pruned the hedge to the south lawn to make it more easily managed. More spring bulbs have been planted which, we hope, will make an attractive display from March onwards, and the purchase of Ferns is intended.

We rely on the generosity of the congregation and the Village community for our financial support. We gratefully acknowledge individual donations and part proceeds from the "Big Band Concert" which supplements our income from our Coffee Morning and Heritage Day Tea Party.

We welcome additional volunteers to join our happy band, we normally meet every fortnight on Monday mornings, and no gardening experience is needed.

John Byers

Gift Aid

This will be my final report as Gift Aid Secretary, having taken over from Mr Comrie in 1990 I feel it is time for someone else to do this. Fortunately Carol Casey has agreed to take over and I am sure she will fill the post admirably. She has banking experience and so understands the need for confidentiality as well as a head for figures.

Unfortunately the number of people giving by standing order and by envelopes has decreased, as has our overall pledged giving.

This is possibly due to an ageing population on fixed incomes but please do give prayerfully and consider what your donation to our Church is equivalent to: £1 a cup of tea, £2 a pint of beer, £3 a trip to Newcastle, £4 a cup of tea and a sandwich, £5 a meal at the Day Club, £10 one main course meal at a restaurant, £20 meal with wine for 1, you can continue the list as you choose.

I would like to thank Gordon for the support he has always given, and the people who empty the envelopes each Sunday. May God bless you and if I can help in any way please do not hesitate to ask.

Robina Lawson

Health and Safety

The Health and Safety sub group has 2 members of the congregation, Val Wallbank and myself.

Over the summer months we have carried out Fire Risk Assessments in the Church Hall, Kitchen, Office, Corridors and the Church, Chapter House and the Old School Room. The report has been completed and passed to the Reverend Vernon.

First Aid boxes have been checked and updated as necessary.

It has been agreed that the brass hand bell should be kept at the back of church during services in case of a fire as there is no alarm in the church itself.

Health and Safety is everyone's responsibility and a sensible approach needs to be taken as regards to Health and Safety.

Linda Ross

Parish Administrator

This is now my second year as church administrator at All Saints Church and I am happy to say how settled I am and how nice this past year has been for me getting to know every one who is part of the Church, not just the people who have weekly group activities here but also the large group of Church volunteers from the local community who put so much effort into supporting the Church. They run the coffee drop in mornings, soup

afternoons and toddlers providing a nice place to come for all ages. The Old School Room has had a lot of work done in and outside the building and it is nice to see that the different groups that use it appreciate what's been done.

The group activities are still going strong and we now have one or two new ones which seem to be doing well. The Hall is still proving to be a big hit with parties and its nice to see people coming back a second time.

Once again we decided to have a Christmas tree festival. Decorating your own tree was just as popular as the year before and we had a fantastic response from Church members, hall groups and local businesses. A nice day was had by all.

As always church members continue to work very hard to maintain the church and its grounds.

Shirley Newton

Shared Ministry Development Team

Shared Ministry is a new Church of England initiative looking to improve the partnership between laity and clergy – or a parish and its priest.

Within the Durham Diocese, its key features are described as:

- Exploring what the Church is called to be and do;
- Helping the Church to choose priorities;
- Promoting the mission of the Church;
- Enabling the congregation to develop its faith and discipleship;
- Identifying and addressing the needs of the wider community;
- Discerning and nurturing the gifts and ministry of everyone;
- Considering what support and training are needed.

At All Saints, Cleadon, our Shared Ministry Development team is completing its first year. The team consists of Jenny Grant, Ellen Smith, Chris Duke, Cathy Barnes, Rob Lawson, Mandy Forster and the Rev'd Vernon Cuthbert. Monthly meetings are held at 8am on Saturday mornings and always start with an act of worship or prayer.

Priorities the team identified included helping the Vicar in improving the Church's community networks within the village of Cleadon by placing All Saints at the heart of the community. Other priorities include working to maintain or increase the number of people attending Church services and deepening the faith of those attending.

To date, the team's activities have included collating a survey looking at how All Saints and Christianity are seen in Cleadon; a faith and prayer walk round the village and helping to plan a joint Lent course for both All Saints and Cleadon Methodist Church.

The team is also working on the delivery of a six-week Pilgrim course, which aims to introduce people to Christianity and to deepen the faith of those already attending Church.

Rob Lawson

Site Development Group

This group was wound up in February 2012 and responsibility for completing the formalities in respect of the Chapter House was taken over by Finance and Property group.

A tax refund and the final promise were received during the year. Payments totalling £1434 were made to the quantity surveyor and architect following receipt of the final paperwork. The loan of £5150 including interest was repaid to the Diocese. This left £5476 to be used towards development of the Old School Room, which concludes the major development of the site.

Keith Higgin

Proposed changes to the Election of PCC Members

to become effective in 2015

Parochial Church Council Members

- (1) the parochial church council shall consist of:—
- (a) all clerks in Holy Orders beneficed in or licensed to the parish,
- (b) any deaconess or lay worker licensed to the parish;
- (d) the churchwardens, being actual communicants whose names are on the roll of the parish;
- (f) all persons whose names are on the roll of the parish and who are lay members of any deanery synod, diocesan synod or the General Synod;
- (g) such number of representatives of the laity as the annual meeting may decide [nine (9)], and so that the number determined may be altered from time to time by a resolution passed at any annual meeting, but such resolution shall not take effect before the next ensuing annual meeting; and
- (h) co-opted members, if the parochial church council so decides, not exceeding in number one-fifth of the representatives of the laity elected under the last preceding subparagraph of this paragraph or two persons whichever shall be the greater, and being either clerks in Holy Orders or actual lay communicants of sixteen years of age or upwards. The term of office of a co-opted member shall be until the conclusion of the next annual meeting; but without prejudice to his/her being co-opted on subsequent occasions for a similar term, subject to and in accordance with the provisions of these rules.
- (2) Any person chosen, appointed or elected as a churchwarden of a parish, being an actual communicant whose name is on the roll of the parish, shall as from the date on which the choice, appointment or election, as the case may be, is made be a member of the parochial church council of the parish by virtue of this paragraph until (s)he is admitted to the office of churchwarden, and (s)he shall thereafter continue to be a member of that council by virtue of paragraph 1(d) of this rule unless and

- until (s)he ceases to be qualified for membership by virtue of that sub-paragraph.
- (3) A person shall cease to be a member of a parochial church council—
- (a) if his/her name is removed from the roll of the parish, on the date on which his/her name is removed;
- (b) if (s)he refuses or fails to apply for enrolment when a new roll is being prepared, on the date on which the new roll is completed;
- (c) if (s)he is disqualified from being a charity trustee under the Charities Act 1993 or from serving on that parochial church council by the bishop under section 10(6) of the Incumbents (Vacation of Benefices) Measures 1977 and 1993, on the date on which the disqualification takes effect; but, so far as the provisions of (a) and (b) above are concerned, shall be without prejudice to any right which that council may have to make that person a co-opted member.

Conduct of Elections at Annual Meetings

- (1) The election of parochial representatives of the laity to the parochial church council and to the deanery synod shall be conducted by the method of the single transferable vote.
- (2) All candidates for election at an annual meeting must be nominated and seconded by persons entitled to attend the annual meeting, and in the case of parochial representatives of the laity, by persons whose names are entered on the roll of the parish. A candidate shall be nominated or seconded either before the meeting in writing or at the meeting.
- (3) If the number of candidates nominated is not greater than the number of seats to be filled, the candidates nominated shall forthwith be declared elected.
- (4) If more candidates are nominated than there are seats to be filled, the election shall take place at the annual meeting.
- (5) No clerk in Holy Orders shall be entitled to vote in the election of any parochial representatives of the laity.
- (6) Each person entitled to vote shall have as many votes as there are seats to be filled but may not give more than one vote to any one candidate.
- (7) Votes may be given on voting papers, which must be signed by the voter on the reverse thereof. (a) Where owing to an

equality of votes an election is not decided, the decision between the persons for whom the equal numbers of votes have been cast shall be taken by lot. (b)When an election or any stage of an election is recounted, either on appeal or at the request of the presiding officer or of a candidate, if the original count and the re-count are identical at the point when a lot must be drawn to resolve a tie, the original lot shall be used to make the determination.

- (9) The result of any election by an annual meeting shall be announced as soon as practicable by the person presiding over the election, and a notice of the result shall in every case be affixed on or near the principal door of every church in the parish and every building licensed for public worship in the parish, and shall bear the date on which the result is declared. The notice shall remain affixed for not less than fourteen days. Thereafter the secretary of the parochial church council shall hold a list of the names and addresses of the members of the council which shall be available for inspection on reasonable notice being given by any person who either is resident in the parish or has his/her name on the electoral roll, but the secretary shall not be bound to provide a copy of such list.
- (10) Names and addresses, of parochial representatives of the laity elected to the deanery synod shall be sent by the secretary of the parochial church council to the diocesan electoral registration officer appointed in accordance with rule and to the secretary of the deanery synod.
- (1) the single transferable vote
 - (a) The voter shall rank the candidates sequentially with one (1) being the most favoured candidate until all candidates are ranked or the voter no longer wishes to rank further candidates.
 - (b) All votes will be counted, and those of the candidate with the least number of votes will have their votes re-allocated to the candidate next in preference. This shall be repeated until the number of candidates remaining equals the number of places up for election.
 - (c) If the number of votes for the candidate with the least votes results in a tie it shall be resolved by lot.

Term of office

Representatives of the laity on the parochial church council of a parish shall hold office from the conclusion of the annual meeting until the conclusion of the next annual meeting of the parish.

Limitation on years of service

No representative of the laity on the parochial church council may hold office for more than six years continuously and at the annual meeting at the end of the year of the council that completes the six years such person may not stand for election as a representative of the laity on the council. A person who has ceased to be eligible by reason of such decision may again stand at the next ensuing annual meeting.

Amendment shall be by two-thirds majority at an Annual Parochial Church Meeting.